

## Chapter 23

### **Guidelines on engagement of Research Associates/Senior Research Fellows and Award of ICAR Fellowships for Graduate and Post Graduate Studies in Agricultural Sciences**

- 23.1 In order to address the emerging challenges of agricultural research and education, the ICAR supports specific time-bound schemes/projects. The schemes/projects generally have provision for time bound/non regular/contractual engagement of manpower, contingencies and limited need-based travelling allowances (TA), besides other specifically needed provisions for a particular scheme/project. In supersession of all previous guidelines, the following guidelines are formulated to regulate all aspects relating to engagement, emoluments and terms and conditions of Senior Research Fellows and Research Associates working in ICAR schemes.
- 23.2 Besides for recognition of talent and promotion of merit in general and for encouraging talented students to undertake higher agricultural education in particular the Indian Council of Agricultural Research (herein-after referred to as Council) awards a certain number of junior and senior Research Fellowships for post graduate (PG) studies in different disciplines of agriculture and allied sciences. The number and subjects of study for award of Junior and Senior Research Fellowships are announced from time to time.
- 23.3 To promote a quality post graduate research and training in cutting edge areas by facilitating students to seek specialized guidance and facilities of ICAR Research Institutes, the ICAR also permits the students to conduct research for their degree programmes as trainees at ICAR institutions.
- 23.4 Detailed guidelines governing Senior Research fellows, Research Associates and ICAR Fellowship for post graduate studies and guidelines for students to conduct research for their degree programmes as trainees at ICAR institutions are at **Appendix-XXVII**.